



# REFER-A-FRIEND PROGRAM

Are you passionate about helping others find meaningful employment opportunities? Do you know someone who's seeking a fulfilling career? Refer them to CPI, where we've been connecting talented individuals with rewarding jobs since 1982!

## How It Works:

**Refer a Friend:** Simply refer a friend to CPI for potential employment. Whether they're a military veteran or a civilian, we welcome all qualified candidates!

**Friend Gets Hired:** If your referred friend is successfully placed in a job by CPI and meets the program's terms\*, you get rewarded!

**Earn Rewards:** Receive a generous reward for each successful referral. The amount varies based on the position.

IT Professionals \$750-\$2000

Engineers \$2000

Office Professionals \$500-\$1000

Maintenance Techs \$1000

Field Service Techs \$750

Mechanics \$750

Welders \$750

CNC \$750

Operators \$500

 [www.cpijobs.com](http://www.cpijobs.com)

Ready to refer a friend?  
Let us know by phone or email.

p: 877.427.4562  
e: [cpi@cpijobs.com](mailto:cpi@cpijobs.com)





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## \* Terms and Conditions

What exactly is CPI's Refer-a-Friend Program? It's a program that rewards individuals for referring potential technical or support personnel, giving them the opportunity to earn extra money.

Here's the breakdown: If your referral results in a successful hire, your earnings depend on two factors:

- The qualifications of the person you refer.
- How long they remain employed in the position. Your referral must stay employed with CPI for at least 60 consecutive days before you receive your payment.

As a technical professional, you likely know others in your field who could benefit from this opportunity. If you're already working for CPI, you're in an excellent position to explore current or future job openings.

To participate in the referral program and receive payment, you'll need to provide your social security number to CPI. Keep in mind that according to IRS regulations, payments exceeding \$600 to non-employees require a 1099-MISC form to be issued annually. If your payments in a calendar year are under \$600, you won't receive a 1099-MISC form. Starting from May 17, 2024, new referrals will be eligible for the updated referral amounts mentioned above. All referrals remain valid for one year from the date of receipt.

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